

**International Training Programme on
Digital Governance and Gender-Responsive Policy Design Using Data & Evidence (DG&GRPD)**

Course Content

1. Digital Governance and Public Sector Transformation

- (i) Evolution from e-government to data-driven governance
- (ii) Digital public infrastructure and service delivery platforms
- (iii) Role of data, dashboards, and interoperability

2. Gender, Power, and Digital Inequality

- (i) Gender norms and technology access
- (ii) Intersectionality (gender, caste, disability, location)
- (iii) Digital exclusion and invisibility of women's work

3. Gender-Disaggregated Data and Evidence

- (i) Administrative, survey, and transactional data
- (ii) Gender-sensitive indicators
- (iii) Data gaps, quality issues, and ethical considerations

4. Gender-Responsive Policy Diagnosis and Design

- (i) Gender gap analysis and root cause identification
- (ii) Application of gender analysis frameworks
- (iii) Theory of Change with a gender lens

5. Gender Budgeting and Digital Resource Allocation

- (i) Gender budgeting concepts and tools
- (ii) Linking digital investments to gender outcomes

6. Implementation, Monitoring, and Evaluation

- (i) Inclusive digital service delivery models
- (ii) Gender-responsive digital M&E frameworks
- (iii) Accountability, feedback, and grievance systems

Day-wise Schedule

Week-1

Day 1: Programme Inauguration & Orientation

Themes: Overview of Digital Governance and Gender Equality

- Inaugural session and programme overview
- Concepts of governance, e-governance, and digital transformation
- Introduction to gender equality and social inclusion (GESI)
- International and national commitments (SDGs, constitutional provisions)
- Participant expectations

Day 2: Digital Governance Ecosystem and Public Service Delivery

Themes: Digital State Architecture (**Visit to Miety, GoI**)

- Evolution from e-Governance to Digital Governance
- Digital public infrastructure (DPI): identity, payments, data exchange
- Digital India initiatives and governance reforms
- Opportunities and risks of digitalisation for inclusion

Day 3: Understanding Gender Inequality through Data

Themes: Gender Concepts and Measurement

- Gender vs sex: analytical distinctions
- Gender gaps in education, health, work, and governance
- Gender-disaggregated and intersectional data
- Ethical issues in gender data collection

Day 4: Administrative Data Systems for Governance

Themes: Using Routine Data for Policy

- What is administrative data?
- Key government data systems (HMIS, UDISE+, PDS, MGNREGA, PFMS)
- Strengths and limitations of administrative data
- Gender tagging in administrative databases

Day 5: Evidence-Based or Data-driven Policymaking

Themes: Linking Data to Decisions

- Data information–evidence continuum (stages of evidence)
- Quantitative and qualitative evidence for policy
- Role of evaluation, impact assessment, and analytics
- Case study: Data-driven policy reform

Week 2:

Day 6: Gender-Responsive Policy Frameworks and Tools

Themes: From Analysis to Action

- Gender-responsive policymaking cycle
- Gender analysis tools and frameworks
- Gender budgeting and digital finance
- Mainstreaming gender in digital programmes

Day 7: Digital Inclusion, Ethics, and Data Governance

Themes: Safe, Fair, and Inclusive Digital Systems

- Digital divide and access inequalities
- Data privacy, consent, and protection
- Legal and regulatory frameworks for data governance

Day 8: Monitoring, Evaluation, and Learning (MEL) Using Digital Data

Themes: Tracking Results Digitally

- Digital tools for monitoring and evaluation
- Gender-sensitive indicators and dashboards
- Use of real-time data and GIS
- Learning and adaptive governance

Day 9: Group Work

Themes: Practical Application

- Identifying a governance problem
- Using gender-disaggregated and administrative data
- Designing a gender-responsive policy solution

- Preparing policy briefs and presentations

Day 10: Presentation, Assessment & Way Forward

Themes: Consolidation and Future Action

- Group presentations and peer review
- Post-training assessment
- Key learnings and best practices
- Valedictory session and certificate distribution